

**DSHS Core Values Respite Providers** 

Positive behavior supports are changes made to the environment, ways of explaining ideas, setting up routines, teaching skills, coaching, forming relationships, and anything else done to improve the client's quality of life. They are part of the person-centered service plan, incorporated in daily interactions with providers, and support the client in learning new or expanding the use of existing skills.

Respite Providers will follow behavior support plan which is designed to:

- Strengthen or improve a youth's existing adaptive behaviors and skills;
- Expand the youth's existing adaptive behaviors and skills to new tasks or settings;
- Teach the youth new, adaptive behaviors and skills;
- Provide supports to the youth;
- Modify, reduce, and eliminate situations in the environment known to reinforce, setup, or cause target behaviors.
- Reduce or eliminate the use of target behaviors.
- Assist the youth to live in a safe, community-based setting with access to their community, activities, friends, and relatives;

Provide the youth with and opportunities to:

- Make choices and exercise personal power as developmentally appropriate;
- Choose daily activities, pursue personal goals, and access health.
- Form and maintain friendships and relationships;
- Participate in a broad range of activities in the home and in the community that the youth enjoys and that promote positive recognition by self and others.
- Create supportive environment that helps a youth to meet their needs through positive expression, instead of utilizing target behaviors to get the environment to respond.
- Proactively plan to meet a youth's needs.
- Promoting warm and caring relationships between immediate and extended family members, school personnel, and paid support staff to the greatest extent possible;

## Qualifications

- Be eighteen (18) years of age or older.
- Pass Background Check
- 1 Year Experience
- Possess the following minimum standards of knowledge and experience:
- General knowledge of acceptable standards of performance, including the necessity to perform dependably, report punctually, maintain flexibility, and to demonstrate kindliness and caring to the Client

Pay rate: 16.00- 20.00 hourly